## **Advisory Board**

After the impact of Hurricane Maria in Puerto Rico it was difficult to maintain a stable Advisory Board because of lack of communication, lack of business stability and changes in the leadership of the Business Administration Department. The closing of many business and migration affects the continuous of some members of the Board. For this reason, we decide to implement a new strategy of communication with employers near the University of Puerto Rico at Cayey. To maintain the performance of our learning objectives and to assure continuous improvement process, the BAP decided to perform a Job Fair with the employers. This activity provides the opportunity to exchange information, needs and expectations of our employers, students and Faculty in relation with the Business Administration Program goals and objectives. The employers indicated the importance that students perform internships in companies and possess the Certified Public Accountant certification. In addition, they point out the skills that the students must have; good communication skills in Spanish and English, critical thinking, solution of problems and computer applications.

The employers that participated in the Job Fair were the following:

- 1. Premier Financial Services
- 2. Banco Popular de Puerto Rico
- 3. BDO Puerto Rico
- 4. Perez Hermanos
- 5. Busy Season Staffing
- 6. Torres Accounting Services

The Business Administration Program at Cayey wants to be aware about the experience of students with the Job Fair and employers. The students answer a questionnaire to let us know their expectations about their future employers. The results demonstrated an excellent level of satisfaction with the employers and the Job Fair activity. (Refer to Evidence File Source for Results). The attendance list of students and employers are part of the evidence source file.

Table 1. Student Level Satisfaction with the Job Fair



Photos of the Job Fair with our employers are presented below.





